

## Board of Management

(As of December 31, 2002)

### Claudio Sonder

*Chairman*

Member of the Supervisory Board:  
Dresdner Bank Lateinamerika AG,  
Hamburg,  
Companhia Suzano de Papel e  
Celulose S.A.\*, Brazil  
Member of the Board of the Ibero-  
America Association, Hamburg

### Andreas Pohlmann

(since October 22, 2002)

*Chief Administrative Officer, Director  
of Personnel*

Performance Products, Innovation,  
Environment, Personnel, Law  
Member of the Supervisory Board:  
Pensionskasse der Mitarbeiter der  
Hoechst-Gruppe VVaG (German  
pension fund for employees of the  
Hoechst Group)

### Perry W. Premdas

*Chief Financial Officer*

Acetate Products

### Ernst Schadow

(until October 21, 2002)

*Chief Technology Officer,  
Director of Personnel*

### David N. Weidman

*Chief Operating Officer*

Acetyl Products, Chemical  
Intermediates, Technical  
Polymers Ticona  
Member of the Board of Directors:  
American Chemistry Council,  
National Advisory Council of the  
Marriott School of Management

\* Listed company